



CSR

CORPORATE SOCIAL RESPONSIBILITY

2019

ILLUMESSENCE
ILLUMESSENCE.

Welcome to our CSR Report

2019

**We are aware
that we have a social
responsibility
and we want to make a
DIFFERENCE.**





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ILLUMESSENCE AND THE UNITED NATIONS WORLDGOALS



**SUSTAINABLE
DEVELOPMENT**

GOALS



**WE ARE ALWAYS AWARE THAT WE HAVE A SOCIAL
RESPONSIBILITY IN THE WORLD ABOUT US.
THEREFORE, WE HAVE CHOSEN TO WORK WITH THE
UN WORLD GOALS IN OUR EVERYDAY LIFE AND IN
THE WAY WE REQUIRED TO MAKE A DIFFERENCE
WHERE WE HAVE THE OPPORTUNITY.**

TO GET EXTRA FOCUS ON THE WORLD GOALS AND GET THEM EASILY INTEGRATED IN OUR DAILY BUSINESS WE HAVE SELECTED A FEW WORLD GOALS THAT WE ARE CONCERNING.

AT ILLUMESSENCE WE WORK SO ACTIVE WITH THE FOLLOWING WORLD GOALS.



8 DECENT WORK AND ECONOMIC GROWTH

EDUCATION AND FUTURE EMPLOYEES

At ILLUMESSENCE we are aware of the social responsibility that lies in securing future competences and talented employees.

We are therefore continuously involved in education at the country's schools and give lectures on environmentally conscious and technical solutions within LED lighting solutions as well as entrepreneurship.

LOCAL SOCIAL RESPONSIBILITY

As part of the local community in the municipality of Barsbüttel, at ILLUMESSENCE we think it makes good sense to give something back to the people around us.

work testing at our head office and warehouse.

As an added bonus, the scheme has resulted in the successful hiring of one of our core employees in ILLUMESSENCE.

We also think that with our business we must contribute to the local corporate social responsibility in the labor market. That is why we have chosen to enter into a collaboration with the Barsbüttel municipality's job placement and offer ongoing candidates the opportunity for company internships and

6 CLEAN WATER AND SANITATION

ENVIRONMENTAL CONSIDERATIONS - WE TAKE A POSITION FOR WASTE WATER

In 2019, ILLUMESSENCE became aware that our first painting contractor could not document what they did with wastewater in connection with the painting work. ILLUMESSENCE therefore chose to move this work to another factory with the necessary approvals and certificates of wastewater treatment.

In this way, we are constantly working with an active position on environmental responsibility, to the possible extent.

INSPECTION OF PRODUCTION FACILITIES

In connection with ILLUMESSENCE's Code of Conduct/Behavior, we undertake to inspect our manufacturers' production facilities when visiting production facilities abroad.

While inspecting a production facility, ILLUMESSENCE found that a manufacturer was working on soldering without the necessary extraction and ventilation. It was immediately emphasized to the manufacturer that promptly

extraction is established on site. This was then established by the manufacturer and soon after checking, ILLUMESSENCE could see that it was established.

In general, during company visits, ILLUMESSENCE strives to influence manufacturers for improved production and working conditions.

PLASTIC CONSUMPTION IS CURRENTLY REDUCED

ILLUMESSENCE is continuously working to reduce the consumption of plastic in connection with packaging of products, including reducing plastic waste material. Our products are exclusively packed in ecological and environmentally friendly fibre casting from cellulose mass and non woven fabric.

QUALITY PRODUCTS ENSURE THE ENVIRONMENT

In ILLUMESSENCE we have made a conscious choice to develop and sell products of very high quality. This ensures a stable and long product life, which over the years will result in far less consumption of world resources.

PRINTING WITH THOUGHT AND SUSTAINABILITY

Many small streams. That is why we have decided on which printer paper we use in the office for everyday life. Our printer paper is cradle-to-cradle certified and when you receive a delivery note on paper from us, you can see on the paper that it is a little darker than usual.

With Cradle-to-cradle-certified paper, our supplier guarantees full sustainability and 100 percent biodegradability.



WEEE Lightcycle

To ensure environmentally correct disposal of ILLUMESSENCE's products on the domestic market,

ILLUMESSENCE is a member of ElektroG / WEEE.

WEEE is an abbreviation of Waste of Electronic and Electrical Equipment (obsolete electrical and electronic products).

Read more about the good environmental initiative here: Lightcycle WEEE.



CE & RoHS

ILLUMESSENCE ensures that our suppliers have certificates that demonstrate compliance with the RoHS directives.



WE ALSO COMPLY WITH THE 10 PRINCIPLES OF THE UN GLOBAL COMPACT, WHICH INCLUDES OTHER HUMAN RIGHTS, ANTI-CORRUPTION AND A BETTER ENVIRONMENT.

WE HAVE INTEGRATED THESE PRINCIPLES IN THE ILLUMESSENCE'S CODE OF CONDUCT / BEHAVIOR.

ILLUMESSENCE'S CODE OF CONDUCT/BEHAVIOR

• ILLUMESSENCE

adheres to and supports all internationally declared human rights and in no circumstances accepts child and slave / forced labor.

• ILLUMESSENCE

takes initiative to promote greater environmental responsibility. Below we consider our suppliers' production conditions, wastewater disposal and waste, etc.

• ILLUMESSENCE

complies with all health and safety requirements and actively works for a good working environment at the main office as well as at our suppliers abroad.

Below we take a look at the working conditions of our suppliers through regular inspections of production facilities.

• ILLUMESSENCE

supports the maintenance of freedom of association and recognizes the right to collective bargaining.

• ILLUMESSENCE

works against all forms of discrimination against employees and partners.

• ILLUMESSENCE

works against all forms of corruption, illegal or oppressive activities, including extortion and bribery.

OUR MISSION AND VALUE

**TRUST IS THE ESSENTIAL
KEYWORD IN OUR DAILY.
THEREFORE IT IS ALWAYS EASY TO
COME IN WITH US, SO THE DAILY DIALOGUE IS
POSITIVE, AND
FOR EVERYTHING ACTIVE. A LOUD
LEVEL OF SERVICE IS DETERMINING.
OUR MISSION IS READY.**

**Together with our partners, we want to provide
complete energy-saving lighting solutions for our
customers.**

**WE HAVE A GREAT HONOR IN LIVING OUR
PRODUCTS HIGHEST QUALITY AND THEREFORE
USES TO LEAVE OUR PRODUCTS WITH THE BEST
COMPONENTS PRODUCERS.**

**IN THIS WAY, WE MAKE SURE WE ARE
PRODUCTS HAVE A HIGH LIGHT OFFERING TE,
LONG LIFE AND HIGH LIGHT QUALITY.**

**WE EFFORT TO CONSTANTLY BE UP TO DATE
WITH THE DEVELOPMENT OF ENERGY SAVING
PRODUCTS - MAINLY WITHIN THE TECHNOLOGY.**

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